



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

Vacancy: Regular Full-Time Manager, Development Engineering **Posting Number:** 005364

Department: Economic & Development **Branch:** Engineering Services

Location: City Hall

Posting Start Date: 2025/06/16 **Posting End Date:** 2025/07/04 by 4:30p.m.

Employment Group: Exempt **Salary Grade:** S-\$137,151 - \$161,354 per annum **Standard Weekly Hours of Work:** 36.25 **Shift Work Required:** No

Job Description

Reporting to the Director, Engineering Services, or designate, the Manager, Development & Technical Services is responsible for providing expertise on the City's technical and growth standards, legislative requirements/compliance and on the City's processes to manage change affecting infrastructure (assets). Also, liaises with various internal and partner organizations to provide technical support, technical resources and technical information to determine the infrastructure solutions that best meet the community needs and City goals.

Responsibilities:

- Leading the Development & Technical Services Division mentoring the technical team and collaborating with internal and external stakeholders
- Making recommendations to support continuous improvement efforts
- Managing change to the City's assets through regulatory and technical reviews of development applications and renewal and replacement projects undertaken by internal and external parties with the objectives to determine compliance with regulations or standards, bylaws and applicable federal and provincial legislation

- Managing the review of proposals, tender and purchase requisitions and ensuring compliance and the alignment with strategic plans
- Managing the coordination of growth and expansion or change of the City's transportation and stormwater services in alignment with corporate strategic and master plans
- Working collaboratively with leaders across the City in the review and implementation of strategic City projects and programs
- Providing professional advice, guidance and policy development while building partnerships

Requirements:

- Demonstrated knowledge and skill of generally accepted practices and procedures normally associated with the completion of a four (4) year degree from a recognized University in Engineering or Applied Science, or related discipline. Plus ten (10) years of relevant experience in all aspects of municipal infrastructure design, review, approval and delivery within private and/or municipal setting with a minimum of at least five (5) years in leadership capacity; or have the equivalent combination of education and relevant experience
- Must be registered as a member of the Association of Professional Engineers of Ontario
- Project Management Professional (PMP) designation with Project Management Institute (PMI) is an asset
- Knowledge of various development processes and agreements, engineering principles, standard and best practices, materials and methods of construction and knowledge of project management practices and asset management principles
- Comprehensive knowledge of Municipal Act, Planning Act, City & Region Official Plans, Highway Traffic Act, Environmental Assessment Act, Occupational Health & Safety Act, and Construction Lien Act
- Advanced skills and experience using Microsoft Office applications and related engineering software applications
- Proven managerial abilities, effective leadership qualities, maturity, sound judgement, tact and discretion
- Excellent communication skills, both oral and written. Strong interpersonal skills with the ability to establish and maintain good working relationships
- Ability to provide own transportation for travel between work locations as required
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage, and Trust

This position is eligible for hybrid work.

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters Check.

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

Apply online: <https://oshawa.jobs.net/jobs>

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

City of Oshawa employees need to apply through the intranet (iConnect) in order to be considered as an internal candidate. All applicants are encouraged to provide a valid email address for communication purposes. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.